



**Sacramento Valley Charter School**  
 2399 Sellers Way  
 West Sacramento, CA 95691  
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**2022-23 Teacher Staff Salary Schedule**

**Teacher Salary Formula = \$50,000 Base Salary + \$500 per year of qualifying experience up to \$5,000 max + \$250 per year of service to SVCS prior to 2017-18 then \$500 per year of service to SVCS from 2017-18 forward up to \$5,000 max and either \$1,000 for Master's or \$2,000 for Doctorate. Board approved on May 9, 2022, with effective date of July 1, 2022.**

**[ Benefit packages are not listed and are provided in addition to salary.]**

**First-year teacher**

	Value	Variable	Salary
Base Salary	\$50,000	1	\$50,000
Years of Experience	\$500	0	\$0
Years of Service with SVCS (=/> 2017-18)	\$500	0	\$0
Masters or Equivalent	\$1,000	0	\$0
Doctorate or Equivalent	\$2,000	0	\$0
<b>Total Salary</b>			<b>\$50,000</b>

**Five years of qualifying experience, four years at SVCS and a master's degree**

	Value	Variable	Salary
Base Salary	\$50,000	1	\$50,000
Years of Experience	\$500	5	\$2,500
Years of Service with SVCS (< 2017-18)	\$250	2	\$ 500
Years of Service with SVCS (=/>2017-18)	\$500	2	\$1,000
Masters or Equivalent	\$1,000	1	\$1,000
Doctorate or Equivalent	\$2,000	0	\$0
<b>Total Salary</b>			<b>\$55,000</b>

**Eleven years of qualifying experience, three years at SVCS and a doctorate degree**

	Value	Variable	Salary
Base Salary	\$50,000	1	\$50,000
Years of Experience	\$500	10	\$5,000 (max)
Years of Service with SVCS (<2017-18)	\$250	1	\$250
Years of Service with SVCS (=/>2017-18)	\$500	2	\$1,000
Masters or Equivalent	\$1,000	0	\$0
Doctorate or Equivalent	\$2,000	1	\$2,000
<b>Total Salary</b>			<b>\$58,250</b>

The above salary formula is intended as a guideline only and is not to be considered as an offer of employment. SVCS' Officers and management personnel are exclusively authorized to make offers of employment, including terms such as salary and duty days. Paid benefit amounts are not included. Candidates must hold a preliminary/intern or clear credential to be placed on this schedule.

	Current Rate Range 2021-22	Proposed Rate Range 2022-23
2100 Instructional Aides	16.00-25.00	17.00-26.00
2200 Bus Drivers, including lead	20.00-23.75	22.00-25.75
2200 Cooks	16.00	17.00
2400 Office/Admin/Fiscal/Tech Staff	\$18.00-28.00	\$19.00-29.00
2900 RM	16.00-16.75	17.00-17.75
2900 After School Program	\$32/hr certificated \$18-\$25/hr classified	\$33/hr certificated \$19-\$26/hr classified